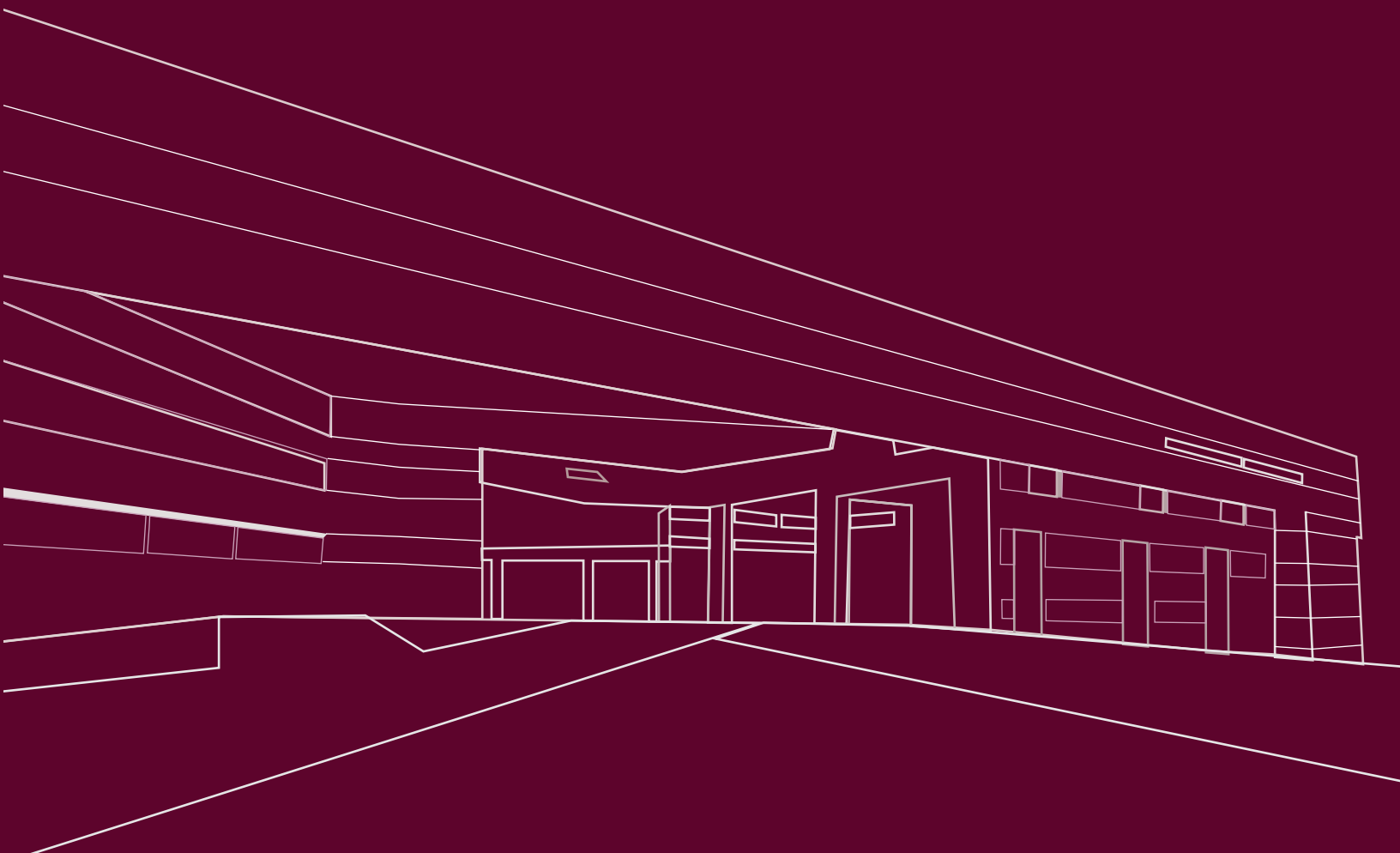




El Colegio de México's Ethical Principles

Approved by the Academic Board on May 26, 2021



EL COLEGIO DE MÉXICO'S ETHICAL PRINCIPLES

APPROVED BY THE ACADEMIC BOARD ON MAY 26, 2021

Introduction

El Colegio de México's Ethical Principals declare the institution's commitment to create and maintain a dignified and respectful workplace environment for all members of the community; to act with integrity and honesty in its research work, teaching, and publications; and to respect and preserve the institution's environmental setting and public property.

In view of the above, on May 26, 2021, El Colegio de México's Academic Board approved the following:

EL COLEGIO DE MÉXICO'S ETHICAL PRINCIPLES

I Respect for people's dignity

El Colegio de México's community is committed to avoiding any discrimination based on people's ethnic background or nationality, migration status, place of origin, appearance, age, marital status, religion, gender, sexual orientation, gender identity and expression, disability, social, economic, working or health status, or any other violation of human dignity.

II Tolerance and coexistence

El Colegio de México's community recognizes, respects, and promotes diversity among its members. It rejects any form of violence, sexual abuse or harassment in the workplace.

III Equal treatment

El Colegio de México's community is committed to the equal treatment of all its members. In all hierarchical relationships, those in positions of authority must adhere to the principles of equality, impartiality, and respect when dealing with other members of the community.

IV Academic integrity

Members of El Colegio de México's community involved in academic work are committed to abide by the principles of honesty and integrity. El Colegio de México will not tolerate any academic misconduct such as the falsification of data and the use and transcription of others' texts without properly citing their work in the appropriate bibliographical reference. Academics must acknowledge the contribution of colleagues, collaborators, students, and others to their research.

V Impartiality

Members of El Colegio de México's community must declare any potential conflict of interest in their work and, if applicable, abstain from any involvement in such cases.

VI Freedom of thought and expression

El Colegio de México's community shall promote, in a responsible manner, freedom of thought, expression, study, research, and exchange of ideas.

VII Care and preservation of institutional heritage

El Colegio de México's community is committed to the care, protection, and preservation of the institution's physical and intangible property. The community shall use this property exclusively for institutional purposes and not for personal gain.

VIII Respect for the environment

El Colegio de México's community is committed to respecting the environment and promoting conduct that ensures sustainable development for future generations.

IX Respect and compliance with institutional regulations

El Colegio de México's community is committed to being aware of institutional regulations and to meeting their obligations and activities.